



Brimbank/Melton LLEN
Level 1, 13-15 Lake St
Caroline Springs 3023
T: 9361-9306
F: 9361-9399
E: admin@bmlen.com.au
W: www.bmlen.com.au



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*Business Of The
Month*

May 2013

A Gesture – Food for the Community Ltd.

A Gesture, provides a dedicated team training experience in an active working warehouse. In 2012, 300 students participated in A Gesture's training program. That means 300 lives changed for the better!

Sunshine followed by Dandenong, have Victoria's highest unemployment rates of 12% & 11.9% this year. A Gesture is working to change that through its warehouse training programme, such as School Based Apprenticeships, where students train and work at least one day per week, learn valuable employability and workplace skills, and are paid a traineeship wage.

The practical approach provides work ready skills, in combination with the required knowledge and nationally accredited certificates.

The focus is on the following training programmes in a multi-faceted approach to education, in line with personalised training assessments of students currently enrolled:

- Certificate III Warehousing
- Certificate I, II, III General Education for Adults
- English as a Second Language (ESL)
- Certificate I in Transition Education
- Certified Forklift Licencing

A Gesture's individual approach to education and learning involves a specific need to focus on and understand the individual and build a flexible delivery of skills and knowledge, using a variety of methods.

Teaching disability, long-term unemployed or culturally sensitive programmes involves a deep understanding of literacy and numeracy and the level of confidence and self esteem needed to grow from within the individual.

To support job outcomes this flexible approach allows students to choose additional skills achieved along the way during their time at A Gesture, including:

- Food Safety Supervisor
- Forklift Driving
- Courier Delivery
- Cleaning and Chemical Usage
- OH&S Risk Assessment
- Goal Setting
- Personality Type analysis
- Public Speaking
- Book writing
- Painting
- Teamwork
- Leadership



A Gesture
1/575 Somerville Road
West Sunshine

www.agementure.org

Phone 9312 0512

Email: info@agementure.org